

SAFETY POLICY

TEC is committed to the implementation and continuous improvement of Safety Management System that provides world-class dependable engine repair services in compliance with regulatory and customer requirements.

Starting from the accountable manager, every TEC employee has the ultimate responsibility to reach the highest safety and compliance performance. In this context:

- ✓ We promote a positive safety culture and encourage personnel with the aim of fostering effective safety management implementation in a non-punitive environment unless such disclosure indicates, beyond any reasonable doubt, gross negligence or a deliberate or willful disregard of regulations or procedures,
- ✓ We enforce safety as a primary responsibility of all managers,
- ✓ We provide necessary human and financial resources, trainings and information to all our employees to maintain their competence to fulfil their safety roles to achieve the highest level of safety performance,
- ✓ We support "Just Culture" and encourage all employees to report safety concerns and provide feedbacks to ensure continued availability of reporting culture, not to make available or use the information on occurrences; to attribute blame or liability to front-line personnel or other persons for actions, omissions or decisions taken by them that are commensurate with their and training or for any purpose other than the maintenance or improvement of aviation safety,
- ✓ We recognise the need for all personnel to cooperate with the compliance monitoring and internal investigations,
- ✓ We ensure that safety standards are not reduced by commercial imperatives.
- ✓ We set and track safety objectives and targets which are communicated throughout TEC and hold management accountable for identifying and mitigating product and service safety risks,
- ✓ We provide trainings for all organization staff to be aware of human factors and set a continuous training program in this field, hereby, we ensure best maintenance practices within TEC in accordance with good human factor principles,
- ✓ We plan working hours within the framework of legal regulations, considering the principles of human factor and fatigue management,
- ✓ In order to minimize safety risks caused by fatigue, we give due consideration to the aspects of fatigue in our trainings, in man-hour plans and anytime in the field,
- ✓ We implement any safety measure mandated or relevant safety information issued by our competent authorities,
- ✓ We comply all the applicable legislation to meet all applicable safety management system requirements and adopt practices to improve safety standards and provide continuous improvement of the effectiveness of the safety management system.

It is the primary responsibility of all managers and other personnel to communicate the safety policy throughout the organization to ensure all staffs to understand and work in accordance with this safety policy.

For and on behalf of Turkish Engine Center

M. Aykut TUTUCU

Accountable Manager

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